

MISSISSIPPI BOARD OF PHARMACY
MINUTES
September 15, 2022

The Mississippi Board of Pharmacy (Board) met at 9:00 a.m. on Thursday, September 15, 2022 at the Board offices, 6360 I-55 N. Suite 400, Jackson, MS 39211. The following members were present: Todd Barrett – President, Ronnie Bagwell – Vice-President, Ryan Harper – Secretary, Jillian Foster, Guy Phillips and Tony Waits. Board member Craig Sartin was absent.

CONSENT AGENDA

The following items were reviewed by Board members and approved without objection.

- ❖ The Agenda for this meeting and the Website Declaration of this meeting shall be placed in the minutes. See attached.
- ❖ Minutes for the July 21, 2022, of the Mississippi Board of Pharmacy.
- ❖ Requests for approval of the following pharmacy continuing education programs:
 - PROGRAM NUMBER 007-025-022-001, “**Diabetes Coalition Quarterly Meeting**”, as requested by Madison Moore for 1.5 clock hours of LIVE pharmacist continuing education credit.
 - PROGRAM NUMBER 007-026-022-001, “**Integrating the clinical practice guidelines updates into Medication Therapy Management**”, as requested by Sahar Rashed for 2 clock hour of LIVE pharmacist continuing education credit.
 - PROGRAM NUMBER 008-012-002-001, “**Multi-Drug Resistant Treatment Approach**”, as requested by Veronica Guastella for 0.5 clock hour of LIVE pharmacist continuing education credit
 - PROGRAM NUMBER 008-012-002-002, “**Fungal Infestations: Stronger Than the Best Athletes**”, as requested by Veronica Guastella for 0.5 clock hour of LIVE pharmacist continuing education credit
 - PROGRAM NUMBER 008-023-022-001, “**Alzheimer’s Disease and Treatment**”, as requested by Erica Loden for 0.5 clock hours of LIVE pharmacist continuing education credit.
 - PROGRAM NUMBER 008-030-022-001, “**Loaded Tea and its Potential Risk**”, as requested by Jon Arnold for 0.5 clock hours of LIVE pharmacist continuing education credit
 - PROGRAM NUMBER 009-002-022-001, “**Opioid Management Lessons Learned from a Medication for OUD Clinic**”, as requested by MIPA for 1 clock hour of LIVE pharmacist continuing education credit and drugs of abuse/addiction.

- PROGRAM NUMBER 009-002-022-002, “**Tianeptine Abuse & Withdrawal- A rising Public Health Concern**”, as requested by MIPA for 1 clock hour of LIVE pharmacist continuing education credit and drugs of abuse/addiction.
- PROGRAM NUMBER 009-012-022-001, “**Post-Intensive Care Syndrome(PICS)**”, as requested by Stephen Rayborn for 0.5 clock hours of LIVE pharmacist continuing education credit
- PROGRAM NUMBER 009-012-022-002, “**Monkey Pox**”, as requested by Katrianna Saltarelli for 0.5 clock hours of LIVE pharmacist continuing education credit
- PROGRAM NUMBER 009-012-022-003, “**Fentanyl and Other Synthetic Opioids**”, as requested by MIPA for 2 clock hours of LIVE pharmacist continuing education credit and drugs of abuse/addiction

❖ Approval of Issuance of Pharmacists Licenses

❖ Consultant Waiver Requests granted for Colin Kennedy.

❖ Travel Requests:

- **American Society of Pharmacy Law Seminar, Naples, FL November 3-6 Mrs. McCoy and Mrs. Avery Lee.**

❖ **OPTUMRX DISMISSAL**

❖ **Shelly Oswalt- Southern Pharmaceutical PIC Waiver**

❖ **Memberships and Fees to be Paid FY 2023**

- **Bar renewal fee for staff attorney Avery lee**
- **Association memberships for board and staff**
- **Pharmacist staff renewal fees for 2022**

EXECUTIVE DIRECTOR REPORT

Susan McCoy, Executive Director, reported to the Board concerning day to day activities of the agency.

REGULATION WORKING GROUP

Todd Dear, Associate Director, provided an update on the activities of the regulation work group, including the holding of a public hearing on September 14, 2022 for the proposed regulation addressing shared services and amendments to the definitions section of the regulations.

OLD BUSINESS

The Board did not discuss any old business.

NEW BUSINESS

The Board heard a presentation from Samuel Myers, the lead pharmacist at Baptist Memorial Hospital – Calhoun County. The presentation centered on Outpatient Retail Pharmacy Services at Small Community Hospitals within their existing institutional permit.

The Board also heard a presentation from Michelle Nguyen from Fresenius Kidney Care Pharmacy addressing the practice of dispensing maintenance medications to a dialysis center for patients to pick up when they present for dialysis treatment.

RESPONDENTS

Katlyn Danielle Schrimphire, Pharmacy Technician Registration Number PT-225369
After an administrative hearing on this matter, the Board issued the attached Order.

Raven S. Lockett, Pharmacy Technician Registration PT-215449
After an administrative hearing on this matter, the Board issued the attached Order.

CVS Pharmacy #10400, Permit to Operate as a Pharmacy, Permit Number 13885/1.2
CVS Pharmacy #11114, Permit to Operate as a Pharmacy, Permit Number 05284/7.1
CVS Specialty, Permit to Operate as a Pharmacy, Permit Number 04877/7.1
After an administrative hearing on this matter, the Board issued the attached Order.

Methodist Olive Branch Hospital, Permit to Operate as a Pharmacy, Permit Number 12417/3.1
After an administrative hearing on this matter, the Board issued the attached Order.

Ashley R. Eulls, Pharmacy Technician Registration Number PT-215186
After an administrative hearing on this matter, the Board issued the attached Order.

Jonjala V'Shay Lee, Pharmacy Technician Registration Number PT-224682
After an administrative hearing on this matter, the Board issued the attached Order.

Amanda M. Harrison, an unregistered pharmacy technician
After an administrative hearing on this matter, the Board issued the attached Order.

Rx Valet DBA Shield PBM, Pharmacy Benefit Manager Permit Number 140228/14.1
After an administrative hearing on this matter, the Board issued the attached Order.

Eugene F. Brown, Pharmacist Certificate of Registration Number E-05698

After an administrative hearing on this matter, the Board issued the attached Order.

Cherise B. McIntosh, Pharmacist License, Certificate of Registration Number E-09736
After an administrative hearing on this matter, the Board issued the attached Order.

PETITIONERS

Cassie F. Arnold, License to Practice Pharmacy, Certificate of Registration Number E-08216
After an administrative hearing on this matter, the Board issued the attached Order.

Allen Williams, License to Practice Pharmacy, Certificate of Registration Number D-07671
After an administrative hearing on this matter, the Board issued the attached Order.


Joanna Wu, Intern/Extern Registration IE-8091
After an administrative hearing on this matter, the Board issued the attached Order.

Petitioner, Diasha Robertson, Intern/Extern Registration Number IE-8656 di not appear before
the Board to present her request and the Board took no action.

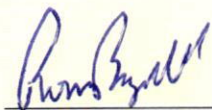
The Board adjourned at 12:12 p.m.

These September 15, 2022, MINUTES of the Board are hereby approved, on this date:

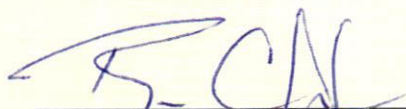
28th day of September 2022.



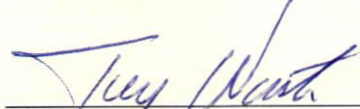
J. Todd Barrett, President



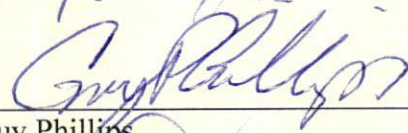
Ronnie Bagwell, Vice-President



Ryan Harper, Secretary



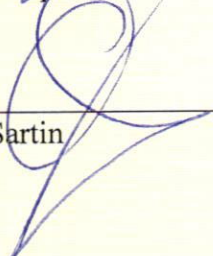
Tony Waits



Guy Phillips



Jillian Foster



Craig Sartin

BEFORE THE MISSISSIPPI BOARD OF PHARMACY

IN THE MATTER OF:

OPTUMRX, INC.
2300 MAIN STREET
IRVINE, CA 92614

ORDER OF DISMISSAL

Pursuant to Mississippi Board of Pharmacy Administrative Rule 3.7, OptumRx, Inc. ("Optum"), Pharmacy Benefit Manager License Number 140113/14.1 (Respondent), filed a Motion to Dismiss Complaint. After review of the motion and consultation with legal counsel and based on the authority granted to me by the Mississippi Board of Pharmacy Administrative Rules, I hereby grant the motion to dismiss the Mississippi Board of Pharmacy complaint against the Respondent. This Order shall be entered in the minutes of the next scheduled meeting of the Mississippi Board of Pharmacy.

So ORDERED, this the 19th day of August 2020.



J. Todd Barrett
President
Mississippi Board of Pharmacy

Mississippi Board of Pharmacy
September 15, 2022

AGENDA

I. CALL TO ORDER/ESTABLISH A QUORUM

- PRAYER AND PLEDGE
- WELCOME AND SPECIAL INTRODUCTIONS

II. CONSENT AGENDA & WEBSITE DECLARATION

- APPROVE AND SIGN MINUTES
- CONTINUING EDUCATION REQUEST
- APPROVE ISSUANCE OF PHARMACIST LICENSES
- Consultant Waiver Requests
 - Colin Kennedy
- TRAVEL REQUESTS-
 - American Society of Pharmacy Law Seminar, Naples, FL November 3-6 Mrs. McCoy and Mrs. Avery Lee.
- OPTUMRX DISMISSAL
- SHELLY OSWALT-SOUTHERN PHARMACEUTICAL PIC WAIVER
- MEMBERSHIPS AND FEES TO BE PAID FY 2023
 - Bar renewal fee for staff attorney Avery lee
 - Association memberships for board and staff
 - Pharmacist staff renewal fees for 2022

III. EXECUTIVE DIRECTOR REPORT

IV. REGULATION WORKING GROUP

- **Update**

V. OLD BUSINESS

VI. NEW BUSINESS

- **BMHCC-Retail Prescriptions—Samuel Myers and Dillon Clark**
- **MS Fresenius Request**

VII. RESPONDENTS

- | | |
|--|-------------------|
| • Katlyn Schrimshire | Surrender |
| • Raven Lockett | Surrender |
| • CVS 10400, CVS Specialty, CVS 11114 | Respondent |
| • Ashley Eulls | Respondent |
| • Methodist-Olive Branch | Respondent |
| • Jonjala V. Lee | Respondent |
| • Amanda Harrison | Respondent |
| • Shield PBM | Respondent |
| • Eugene Brown | Respondent |
| • Cherise McIntosh | Citation |

VIII. PETITIONERS

- | | |
|---------------------------|-------------------|
| • Cassie Arnold | Petitioner |
| • Allen Williams | Petitioner |
| • Joanna Wu | Petitioner |
| • Diasha Robertson | Petitioner |

Came on September 15, 2022, the matter of Katlyn Danielle Schrimphshire, Pharmacy Technician Registration Number PT-225369, herein also referred to as Respondent, pursuant to a "Notice of Hearing and Complaint" filed by the Mississippi Board of Pharmacy. Board members Guy Phillips and Jillian Foster served on the Investigative Review Committee and did not participate in this hearing.

**MISSISSIPPI BOARD OF PHARMACY
VOLUNTARY SURRENDER OF REGISTRATION**

IN THE MATTER OF:

KATLYN DANIELLE SCHRIMPSHIRE
501 MAMIE STREET
PETAL, MS 39465

PHARMACY TECHNICIAN REGISTRATION NUMBER PT-225369
JURISDICTION

The Mississippi Board of Pharmacy has jurisdiction of the subject matter and person of Katlyn Danielle Schrimphshire, Pharmacy Technician Registration Number PT-225369, pursuant to Section 73-21-97 (1)(f), Mississippi Code of 1972, Annotated.

STATEMENT OF CHARGES

Katlyn Danielle Schrimphshire, Pharmacy Technician Registration Number PT-225369, is alleged to have committed the following violation:

Mississippi Board of Pharmacy Administrative Rules, Rule 2.1 J:

Addiction to or dependence on alcohol, controlled substances or other habit-forming legend drugs or the unauthorized use, possession or theft of controlled substances or other habit-forming legend drugs.

Specifically, Katlyn Danielle Schrimphshire, Pharmacy Technician Registration Number PT-225369, surrendered her pharmacy technician registration due to testing positive on a drug screen. Schrimphshire voluntarily surrendered her technician registration on May 9, 2022.

FINDINGS OF FACT

The Mississippi Board of Pharmacy, after being presented clear and convincing evidence, makes the following findings of fact:

- (1) The "Notice of Hearing and Complaint" along with a sworn affidavit detailing those charges was served pursuant to Section 73-21-99, Mississippi Code of 1972, Annotated.
- (2) The Respondent has been afforded all due process required by law.
- (3) The Respondent was issued a pharmacy technician registration by the Board, Pharmacy Technician Registration Number PT-225369, and as such was subject to jurisdiction of the Board pursuant to Section 73-21-97 (1)(f), Mississippi Code of 1972, Annotated.
- (4) The Respondent did not appear for the hearing and the hearing was held in absentia.
- (5) The Respondent committed the violation as charged.
- (6) The Respondent voluntarily surrendered her pharmacy technician registration.

FINAL ORDER OF THE BOARD

This ORDER OF THE BOARD is effective immediately. A certified copy of this ORDER shall be served on the Respondent and a copy maintained in the office of the Board.

- The Board officially accepts the voluntary surrender of Pharmacy Technician Registration Number PT-225369.
- Pursuant to Section 73-21-103 (1)(b), Mississippi Code of 1972, Annotated, Pharmacy Technician Registration Number PT-225369 is revoked.
- Pursuant to Section 73-21-103 (2), Mississippi Code of 1972, Annotated, Respondent shall have the right to petition the Board for reinstatement of her registration. The Board will not consider a petition for reinstatement of this registration until at least one (1) year from the date of this Order.

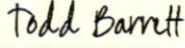
Board members Todd Barrett, Ronnie Bagwell, Tony Waits and Ryan Harper voted affirmatively for the Order.

Board members Guy Phillips and Jillian Foster served on the IRC and did not participate.

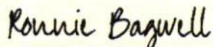
Board member Craig Sartin was absent from the meeting.

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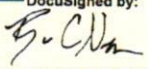
ORDERED AND AGREED TO, this the 13th day of October, 2022.

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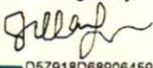
Todd Barrett, President

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Ronnie Bagwell, Vice-President

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Ryan Harper, Secretary

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Craig Sartin

Tony Waits

Came on September 15, 2022, the matter of Raven S. Lockett, Pharmacy Technician Registration PT-215449, herein also referred to as Respondent, pursuant to a "Notice of Hearing and Complaint" filed by the Mississippi Board of Pharmacy. Board members Guy Phillips and Jillian Foster served on the Investigative Review Committee and did not participate in this hearing.

**MISSISSIPPI BOARD OF PHARMACY
VOLUNTARY SURRENDER OF REGISTRATION**

IN THE MATTER OF:

RAVEN S. LUCKETT
277 CARVER AVENUE
ROLLING FORK, MS 39159

PHARMACY TECHNICIAN REGISTRATION NUMBER PT-215449
JURISDICTION

The Mississippi Board of Pharmacy has jurisdiction of the subject matter and person of Raven S. Lockett, Pharmacy Technician Registration PT-215449, pursuant to Section 73-21-97 (1)(f), Mississippi Code of 1972, Annotated.

STATEMENT OF CHARGES

Raven S. Lockett, Pharmacy Technician Registration PT-215449, is alleged to have committed the following violation:

Mississippi Board of Pharmacy Administrative Rules, Rule 2.1 O

Theft or embezzlement of prescription drugs, controlled substances, medical devices or funds from a permitted facility.

Specifically, Raven S. Lockett, Pharmacy Technician Registration PT-215449, admitted to taking Promethazine with Codeine, Percocet and Norco from the pharmacy where she worked. Lockett voluntarily surrendered her technician registration on April 19, 2022.

FINDINGS OF FACT

The Mississippi Board of Pharmacy, after being presented clear and convincing evidence, makes the following findings of fact:

- (1) The "Notice of Hearing and Complaint" along with a sworn affidavit detailing those charges was served pursuant to Section 73-21-99, Mississippi Code of 1972, Annotated.
- (2) The Respondent has been afforded all due process required by law.
- (3) The Respondent was issued a pharmacy technician registration by the Board, Pharmacy Technician Registration Number PT-215449, and as such was subject to jurisdiction of the Board pursuant to Section 73-21-97 (1)(f), Mississippi Code of 1972, Annotated.
- (4) The Respondent did not appear for the hearing and the hearing was held in absentia.
- (5) The Respondent committed the violation as charged.
- (6) The Respondent voluntarily surrendered her pharmacy technician registration.

FINAL ORDER OF THE BOARD

This ORDER OF THE BOARD is effective immediately. A certified copy of this ORDER shall be served on the Respondent and a copy maintained in the office of the Board.

- The Board officially accepts the voluntary surrender of Pharmacy Technician Registration Number PT-215449.
- Pursuant to Section 73-21-103 (1)(b), Mississippi Code of 1972, Annotated, Pharmacy Technician Registration Number PT-215449 is revoked.
- Pursuant to Section 73-21-103 (2), Mississippi Code of 1972, Annotated, Respondent shall have the right to petition the Board for reinstatement of her registration. The Board will not consider a petition for reinstatement of this registration until at least one (1) year from the date of this Order.

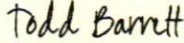
Board members Todd Barrett, Ronnie Bagwell, Tony Waits and Ryan Harper voted affirmatively for the Order.

Board members Guy Phillips and Jillian Foster served on the IRC and did not participate.

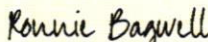
Board member Craig Sartin was absent from the meeting.

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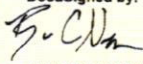
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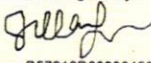
Todd Barrett, President

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
Ronnie Bagwell, Vice-President

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Ryan Harper, Secretary

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Jillian Foster

Guy Phillips
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Craig Sartin

Tony Waits

On September 15, 2022, came the matter of CVS Pharmacy #10400, Pharmacy Permit Number 13885/1.2; CVS Pharmacy #11114, Pharmacy Permit Number 05284/7.1; and CVS Specialty, Pharmacy Permit Number 04877/7.1, herein also referred to as Respondents, pursuant to a "Notice of Hearing and Complaint" filed by the Mississippi Board of Pharmacy against each of the listed pharmacies. The three Respondents were consolidated into one hearing since charges all rise from the same facts and circumstances. Board members Ronnie Bagwell and Guy Phillips served on the Investigative Review Committee and did not participate in this hearing.

BEFORE THE MISSISSIPPI BOARD OF PHARMACY

IN THE MATTER OF:

CVS PHARMACY #10400
1435 NORTH FRONTAGE ROAD
VICKSBURG, MS 39180

CVS SPECIALTY
800 BIERMANN COURT, STE B
MOUNT PROSPECT, IL 60056

CVS PHARMACY #11114
2800 ENTERPRISE, STE 5
INDIANAPOLIS, IN 46219

PERMITS TO OPERATE AS PHARMACIES, NUMBERS 13885/1.2, 05284/7.1 and 04877/7.1

JURISDICTION

The Mississippi Board of Pharmacy has jurisdiction of the subject matter and person of CVS Pharmacy #10400, Pharmacy Permit Number 13885/1.2; CVS Pharmacy #11114, Pharmacy Permit Number 05284/7.1; and CVS Specialty, Pharmacy Permit Number 04877/7.1, pursuant to Section 73-21-97(1)(f), Mississippi Code of 1972, Annotated.

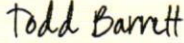
PROCEEDINGS

The Mississippi Board of Pharmacy heard testimony and received evidence during a hearing on this matter on July 21, 2002. Before making a final decision, the Board entertained a motion for Settlement from the Respondents and continued the matter until the September Board meeting to allow time for settlement negotiations. Since settlement negotiations are still ongoing, the Board continued the matter again until the Board meeting on November 17, 2022.

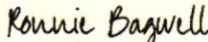
Board members Todd Barrett, Jillian Foster, Tony Waits and Ryan Harper voted affirmatively. Board members Guy Phillips and Ronnie Bagwell served on the IRC and did not participate. Board member Craig Sartin was absent from the meeting.

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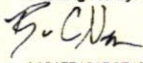
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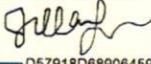
Todd Barrett, President

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Ronnie Bagwell, Vice-President

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Ryan Harper, Secretary

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Jillian Foster

Guy Phillips
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Craig Sartin

Tony Waits

On September 15, 2022, came the matter of Methodist Olive Branch Hospital, Permit to Operate as a Pharmacy, Permit Number 12417/3.1, herein also referred to as Respondent, pursuant to a "Notice of Hearing and Complaint" filed by the Mississippi Board of Pharmacy against each of the listed pharmacies. Board member Guy Phillips served on the Investigative Review Committee and did not participate in this hearing.

BEFORE THE MISSISSIPPI BOARD OF PHARMACY

IN THE MATTER OF:

METHODIST OLIVE BRANCH HOSPITAL
PHARMACY DEPARTMENT
4250 BETHEL ROAD
OLIVE BRANCH, MS 38654

PERMIT TO OPERATE AS PHARMACY, NUMBER 12417/3.1

JURISDICTION

The Mississippi Board of Pharmacy has jurisdiction of the subject matter and person of Methodist Olive Branch Hospital, Permit to Operate as a Pharmacy, Permit Number 12417/3.1, pursuant to Section 73-21-97(1)(f), Mississippi Code of 1972, Annotated.

STATEMENT OF CHARGES

Methodist Olive Branch Hospital, Permit to Operate as a Pharmacy, Permit Number 12417/3.1, is alleged to have committed a violation of the following:

Mississippi Board of Pharmacy Administrative Rules, Rule 2.1 F:

Violation of any of the provisions of the Mississippi Pharmacy Practice Act or rules or regulations adopted pursuant to such Act; or violation of pharmacy or drug laws of any other state or the federal government or the rules/regulations pertaining thereto.

Mississippi Pharmacy Practice Regulations, Article IX Action Against Permits, Paragraph 1. B:

1. The Board of Pharmacy may refuse to issue or renew, or may suspend, summarily suspend, place on probation, revoke, reprimand, or restrict the permit of any permitted facility and/or impose a monetary penalty upon one or more of the following grounds:
 - B. Any act by any person in the conduct of the activities of the facility which is a violation of the rules and regulations of the Board of Pharmacy.

Mississippi Pharmacy Practice Regulations, Article VII Responsibility of Pharmacist-in-Charge (PIC), Paragraph 1, A:

The pharmacist-in-charge is responsible for assuring that all personnel are properly registered or licensed with the Board and that all pharmacy permits are current and appropriate for the type of pharmacy operation being conducted.

Specifically, Ashley Eulls worked as a pharmacy technician without being registered as a pharmacy technician and without being in pending status from September 7, 2021 until September 24, 2021. The pharmacist-in-charge did not verify the registration status of the pharmacy technicians working in the pharmacy.

SETTLEMENT AGREEMENT

Pursuant to discussions between Board Counsel and Counsel for the Respondent, an Agreement to Settle this matter is found to be in the best interest of all parties involved. It is hereby Agreed as follows:

FINDINGS OF FACT

The Mississippi Board of Pharmacy, after being presented clear and convincing evidence, makes the following findings of fact:

- (1) The Respondent was properly notified of the charges by a duly processed "Notice of Hearing and Complaint" along with a sworn affidavit detailing those charges as provided for in Section 73-21-99, Mississippi Code of 1972, Annotated, and the Respondent has been afforded all due process required by law;
- (2) The Respondent was represented by counsel during the hearing;
- (3) The Respondent were issued a permit to operate as a pharmacy by the Board, Permit Number 12417/1.3, and as such was subject to the jurisdiction of the Board pursuant to Section 73-21-97 (1)(f), Mississippi Code of 1972, Annotated;
- (4) The Respondent does not admit nor deny the violation as charged, and,
- (5) The Respondent agrees to the disciplinary action stated below as imposed by the Board.

FINAL ORDER OF THE BOARD

This ORDER OF THE BOARD is effective immediately. A certified copy of this ORDER shall be served on the Respondent and a copy maintained on file in the office of the Board.

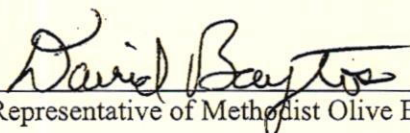
Respondent shall pay a monetary penalty in the amount of Two Thousand Five Hundred Dollars (\$2,500.00) as a settlement of all claims alleged by the Board in this matter.

Respondent shall pay the cost of investigation and conduct of a proceeding in the amount of Five Hundred Dollars (\$500.00).

The total monetary settlement of Three Thousand Dollars (\$3,000.00) is due and payable in the office of the Board within thirty (30) days of receipt of this Order.

All members of the Board present at this hearing voted affirmatively for this Order.

I hereby agree to the findings and terms of this Agreed Order:



Representative of Methodist Olive Branch Hospital

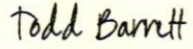
SUBSCRIBED AND SWORN TO, in my presence, this 13 day of September 2022.

Christine Casey
STATE OF MISSISSIPPI
NOTARY PUBLIC
ID # 304473
CHRISTINE S. CASEY
NOTARY PUBLIC
Commission Expires
March 13, 2026
DESOTO COUNTY

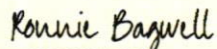
MY COMMISSION EXPIRES:

March 13, 2024

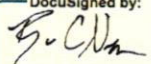
ORDERED AND AGREED TO, this the 13th day of October, 2022.

DocuSigned by:

A6B47158ADE749E...

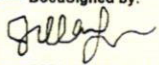
Todd Barrett, President

DocuSigned by:

B296256B86504F5...


Ronnie Bagwell, Vice-President

DocuSigned by:

A16177161D0E454...

Ryan Harper, Secretary

DocuSigned by:

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Jillian Foster

Guy Phillips
DocuSigned by:

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Craig Sartin

Tony Waits